It’s That Time of Year – It’s about light!

By Nancy Wardwell

At present, besides Hannukah, Christmas, and Kwanzaa there are at least 21 other December festivals worldwide, and all include the celebration of light and hope.

It is no wonder there are so many festivals and celebrations this time of year, and they have been happening for thousands of years. Since before history, the Winter Solstice has been a significant time in many cultures – marking the death of the dark and the rebirth of the sun.

The existence of solstice celebrations is attested to by physical remains in sites of late Neolithic and the bronze age. Well-known to us are Stonehenge in England and Newgrange in Ireland. At Mayan and Aztec temples, buildings and other structures mark the moment the sun rises into the new cycle.

We are discovering sites in North America also. Some are quite near to central Ohio.

Cahokia Mounds, the largest archaeological site in the United States, is near the Mississippi River along I-71 just before St. Louis. Archeologists have uncovered a circle of wooden posts referred to as “Woodhenge” that mark the winter and summer solstices and the two equinoxes.

Even closer to home is The Great Serpent Mound near Peebles, Ohio. It is the largest serpent effigy in the world and believed to have been built by Adena Indians about 2,400 years ago. In 1987 archeologists discovered that the serpent’s head points directly toward the sunrise of the Summer Solstice – and the end of the coiled tail exactly toward the Winter Solstice.


In the Northern Hemisphere the winter solstice happens when the earth’s north pole reaches its maximum distance from the sun – and when sunlight begins to increase and warm the earth toward spring. Yes, it bodes four months of winter, but more importantly the days become longer, and the darkness shorter. If you are reading this on January 10, 2022, we are enjoying a full 20 minutes more of daylight than we did at the Solstice, December 2021!

May you enjoy the light and hope, health and joy that 2022 will bring!
FROM: The President

Happy New Year,

My parents, raised in eastern Kentucky and reluctant immigrants to Cincinnati, insisted that our family share the Christmas holiday with our kin. After opening our toys, we had to choose only one to take to Granny’s house. That was tough, especially the year my brother, sister and I found new bikes under the tree.

I have received two terrific gifts under my life’s tree, and I didn’t have to leave either behind. The first was the polio vaccine. One of my earliest memories is 1955, lining up in the school cafeteria with the other six-year-olds for our Sabin vaccine. Little did we know that within our lifetimes, polio would be reduced to fewer than 600 cases worldwide! The new memory is from 2021, lining up in the Schottenstein Arena for my dose of the Pfizer vaccine. As I left the arena, I felt as if I were on that red Schwinn, flying down the road to freedom.

Almost at the moment of freedom, however, tears came to my eyes at the thought of the hundreds of thousands who had suffered before this miracle came to them. I have been sorry since then hearing how Americans are leaving their versions of my red Schwinn under their life tree. They refuse to even unwrap this lifesaving gift. Others ignore health experts’ advice, which often sounds like a broken record – masks and shots, masks and shots, masks and shots – but is so essential.

By this time, you may have celebrated the holidays with your kin, whether in eastern Kentucky or the other side of the country. If you’re like me, the two years of separation made my family strangers. Then I gave a gasp of recognition as we began the business of again blending our lives.

A friend recently told me that he had lost the impulse to gather with others, but he realized the value of close relationship. Maybe that’s another gift – the opportunities to relearn the pleasures of friendship and kinship.

I love our association because it’s like Santa’s bag, full of pleasures listed each month in the OSURA News calendar. May you investigate the bag and find your own red bike to ride into 2022.

Gemma McLuckie
President of OSURA

MARK YOUR CALENDAR

The theme and date for the OSURA 25th Annual Fall Conference have been set!

Firm Friendship

September 21, 2022

Another great one – count on it!
### Welcome New Retirees

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### Check it out!

Rai sent to the cultural arts list serv the web page for the OSU Libraries Digital Exhibits. It is access to fascinating collections.

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### Digital Exhibits at University Libraries

Explore some of the fascinating digital exhibits that are displayed on the University Libraries website. Explore exhibits that range from “150 Years of The Ohio State University” to “Dancing with Devils: Latin American Mask Traditions” to “Digital Exhibits from the Billy Ireland Cartoon Library & Museum.”

See https://library.osu.edu/digital-exhibits?utm_source=sfmc&utm_medium=email&utm_campaign=umar_faculty-staff-newsletter_fy22_oncampus-today-20211209&sfmc_id=40240893
Committee Meetings

**January 4 (Tuesday)**
Benefits Committee
Time/Place: 9:30 a.m., Longaberger

**January 11 (Virtual)**
Board Meeting
Time/Place: 9:30 a.m.

**January 24 (Monday)**
Cultural Arts/Travel Meeting
Time/Place: 10 a.m., Longaberger

Monthly Activities

**January 13 (Thursday)**
Photo Society
Program: Bird and Wildlife Photography by Kathryn Cubert
Member Theme: Three of your most challenging wildlife shots
NOTE: All entries to the annual photo contest are due no later than January 13.
Time/Place: 5:30 p.m. dinner; 7 p.m. program; OSU Faculty Club. You MUST make reservations for dinner by calling 614-292-2262 by January 10.
Cost: on your own
Arranger: Nancy Verber (nwverber@gmail.com – Photographic Society SIG)

**January 15 (Saturday)**
Walking/Hiking Group
Challenge Level 2-4
Time/Place: 11 a.m. – at the Nature Center
Arranger: Hallan Noltimier (noltimier.2@osu.edu – Walking/Hiking SIG)

**January 20 (Thursday)**
Lunch Bunch – All-Sky Automated Survey for Supernovae (ASAS-SN): Big Science with Small Telescopes
Innovative ideas can lead to major advances. Learn how OSU astronomers developed a simple but powerful way to help understand some of the most violent events taking place in the heavens.
Time/Place: 11:15 a.m., MCL Cafeteria, Kingsdale

Cost: On your own, order through cafeteria line starting at 11:15 a.m., program at approximately 12 noon.
Contacts: Elenore R. Zeller (zellerej@prodigy.net – Social Committee)

**January 27 (Thursday)**
Dinner Series: Covid Update
Susan Koletar, MD, Director, OSU Division of Infectious Diseases, will be updating us on Covid and OSU response to this disease.
Time/Place: 5:15 p.m. reception, 6 p.m. dinner, 7 p.m. lecture; OSU Faculty Club
Cost: $35 (service charge included)
Registration Deadline: Register at osura.osu.edu or call 614-292-2281 by January 24.
Arranger: Carol Newcomb (newcomb.28@osu.edu – Dinner Series SIG)

Book Club
January’s book The Vanishing Half by Brit Bennett is an ambitious meditation on race and identity. Identical twin sisters, age 16, run away from a Southern Black community. One returns home, and the other “passes” as white, only to have their lives intersect through their daughters’ years later. All members, near and far, are encouraged to participate by email in the You Are There Play discussion format we are using in lieu of in-person meetings during COVID-19.
Arranger: Lee Hill (hill.30@osu.edu – Book Club SIG)

Special Events

**January 13 (Thursday) – Virtual**
Coffee Hour for New Retirees
Time/Place: 9-10 a.m.
Arranger: Sandy Bell (sib9716@outlook.com – Membership Committee)

**January 28 (Friday)**
2021 Income Tax Seminar – VIRTUAL
Truepoint Wealth Counsel of Cincinnati will discuss Federal and State Income tax issues for 2021. OSURA Registration link – https://osu.zoom.us/webinar/register/WN_f90fLmAR2ycip0eamP3w
Time/Place: 1-2 p.m.
Arranger: Hallan Noltimier (noltimier.2@osu.edu – Benefits Committee)

February 11 (Friday)
BalletMet – Giselle
765 West Central – Springboro, OH
Challenge Level 2
REGISTRATION REQUIRED
Witness a love story that has captivated hearts for centuries. This timeless ballet features classical elements as it tells the haunting tale of a peasant girl’s quest for love. Edward Liang’s Giselle reimagines and reinvigorates this beloved work.
Time/Place: Box office opens at 9:30 a.m. Seating is general, so plan to arrive early for best seats. Performance begins at 11 a.m., Davidson Theater, 77 S. High St. PLEASE NOTE: CAPA policy: “Ticket holders 12 years of age and older will be required to provide proof of vaccination or a negative COVID-19 test along with a valid ID before attending a performance.”
Cost: $22.50 (admission ticket) plus $2 surcharge
Registration/Refund Deadline: Register at osura.alumni.osu.edu or call 614-292-2281 by February 3. Credit card preferred. Tickets will be held at Will Call.
Arranger: Marilyn Blackwell (blackwell.4@osu.edu – Cultural Arts Committee)

Registration Instructions
1. Registrations requiring payment: Registrations can be made by going on-line to osura.osu.edu or by calling 614-292-2281 or 1-800-762-5646. Your registration is not complete until payment is made, so have your credit card ready. Checks are no longer being accepted.
2. Registrations NOT requiring payment: Registrations will be made through the Arranger’s email provided in the description of the event.

Challenge Levels
1. Light – may include a few stairs.
2. Moderate – may include a few sets of stairs.
3. Moderate + – may include climbing many stairs and/or uneven terrain.
4. High – may include lots of walking, climbing stairs, hilly walkways and/or extended weather exposure.
The OSURA Craft Group participated in the 4th Annual Snowflake Movement, joining with other community groups to "create a snowstorm of beautiful, colorful snowflakes" at Nationwide Children’s Hospital.

**MEMBER SPOTLIGHT:**

**Jessica Pritchard**

I lived in a small town, Lynchburg, OH, in Highland County. After graduation I came to Columbus to attend Columbus Business University. I met my husband Tom at The OSU campus. We were in the US Army for three years; he was stationed in Thailand, then Fort Meade, Maryland. After moving back to Columbus and raising our three sons, I started working at OSU in June 1989. My first position was in the College of Pharmacy. I had never been on campus and was so afraid I would get lost that I hardly left the building. A couple of employees took me to lunch at the hospital cafeteria which sort of broke the ice for me to get around a little. My next position was on The Agriculture Campus in the Department of Communications and Technology. I felt much more comfortable on the Agriculture Campus than I had felt on main campus. Having lived in a small community growing up, this seemed to be a better fit for me.

After 6 years or so, I left OSU and purchased a floral shop in Westerville. I soon discovered I did not like owning a business and took a position at the Fraternity and Sorority Manager’s Association to plan events for the Fraternities and Sororities at Ohio State. I truly loved that position. It was great working with the students. However, I left there after a couple of years, since they did not furnish health care insurance, and I returned to OSU in the Department of Human Nutrition. I retired from there in 2005. Since retiring from OSU I have been very active volunteering. My first volunteering activity was working in the gardens at Chadwick Arboretum and helping with the plant sale where I was “Wizard Coordinator” for several years. I worked in the gardens and at the plant sale for many years and I also volunteered at Inniswood Gardens in Westerville, OH. I volunteered at Picnic with the Pops as the gate’s coordinator at Chemical Abstracts and also when they moved downtown for around 10 years.

In 2008 we took our first trip with OSURA and I have been on the Travel and Cultural Arts committee since then. Our first trip was Focusing on Ford in Michigan. I will never forget it and it convinced me to join the committee. I love planning where to go. There are so many great places to see. The committee plans day trips, two-day trips and one international trip every year.

I live in a condo at the Woods at Polaris and stay quite active by serving on the Clubhouse, Social and Landscape Committees. The Landscape committee purchases and plants flowers in all the common areas. When the pandemic hit, I was lucky to have gardens to work in to keep me busy. Travel and Cultural Arts is starting trips back up and hopefully by 2022 it will be safe to go anywhere.

I feel very fortunate to be part of OSURA. It is very rewarding to me when our attendees tell me what a good trip it was and how much they enjoyed it. I hope OSURA members and guests will join us on a trip in 2022. We are planning some great ones you won’t want to miss.
FROM: The Benefits Committee

OSURA News

STRS News
By Jerry Newsom

The last STRS Board meeting made the front page of the Sunday Dispatch on 5 December. In a surprise addition to the Board’s agenda, one former and two current Board members proposed a very different and complex way for STRS to do its investing. Proponents of the plan are convinced it would produce much higher returns with much lower risk, but if details are spelled out publicly, then other pension funds might find out and grab the opportunity before STRS did. The basic outline is STRS would sell its stocks, use the proceeds to buy U.S. Treasury bonds and loan out the bonds (while still getting the interest the bonds pay) to get cash to buy stock index funds, collecting other fees along the way. A very large financial institution (whose name could not be revealed) would guarantee the plan. But without knowing the details, it’s hard for the Board, STRS staff, and consultants to evaluate the proposal. If it works, STRS could dramatically cut the contribution by active teachers while restoring COLAs to retirees. It’s fair to say the proposal was met with much skepticism, with worries it could end up right up there with Bernie Madoff’s legacy. Proponents suggested a much smaller investment as a test case to see if it works, but it will take a lot more convincing before the Board is likely to buy in. An advisory group to the STRS Board, the Healthcare and Pension Advocates, is being asked for its opinion. HPA represents organizations with an interest in STRS, which includes such organizations as the American Association of University Professors, the Ohio Education Association and the Ohio Federation of Teachers, school administrators, and of course STRS retirees (including OSURA through the Ohio Council of Higher Education Retirees). I would be surprised if HPA endorsed the plan unless investment consultants are enthusiastic about it.

OPERS News
By Darian Torrance

The OPERS Board met November 16 - 17, 2021.

Some key reports are:

OPERS Service Levels and Organizational Performance – Mike Heale, CEM Benchmarking, Inc. provided an annual, detailed report of OPERS service levels and organizational performance in comparison to peer organizations. This included:

• Pension administration cost per member – OPERS is at $55 per member per year, which is just below the median cost, and $22 below the peer average of $77. The average FTE of front office staff is at 1.5 per 10,000 members, which is 1.1 FTE lower than the peer average of 2.6. The total pension administrative cost for FY 2020 was $64.6 million, excluding the cost of administering healthcare and optional and third-party administered benefits of $7.6 million.

• Service scores by activity level – OPERS average weighted score for FY 2020 is 82 vs. peer average of 77. Web activity has increased substantially (59.7%) from 2013 to 2020, while one-on-one, call and mail volume has decreased. Members are relying more on information from the OPERS website than from personal contact.

• Service areas to improve or reduce cost – OPERS service level fell from 87 to 82 (out of 100) for the period 2018 to 2020 mainly due to undesired call center outcomes. Average call wait time increased from 82 seconds to 206 seconds. Changes in healthcare announced in January 2020 increased the number of calls. Insufficient staffing, as well as the Covid-19 pandemic, also affected this score.

• Overall service score in comparison to peers – OPERS is considered a low to medium cost administrator with high service levels. The service level for 2020 is higher than peers (rated 77). Investments Benchmarking Results – Mike Heale, CEM Benchmarking Inc., presented the Investments benchmarking results for the calendar year 2020, with the following key points:

• Total Policy Return and Asset Allocation Differences – OPERS 5-year net total fund return was 9.9%, above the US public median of 9.6% and equal to the peer median of 9.9%. The two best performing asset classes for the 5-years ending 2020 were stock – U.S. and Stock Emerging.

• Net Value-Added by Staff – Net Value Added (NVA) is computed by subtracting the Policy Return (9.54%) from the Total Net Return (9.91%). OPERS NVA before internal costs over 5 years equals .41%. Five-year Internal Cost equaled .04%, resulting in the NVA of .37%.

• Total OPERS Investments Cost vs. the Benchmark Cost – OPERS investment costs for 2020 were $447.5 million, or 43.3 basis points (bp), which was lower than its benchmark of 47.1 bp (cost savings of 3.8 bp).

• Total Risk of the Investment Portfolio – OPERS asset risk was 11% for 2020, which is slightly above the U.S. public median of 10.7%.

Investment Returns – 2021 – The OPERS Direct Benefit plan investments have received approximately 13.5% return as of mid-November 2021. The Health care fund, which is invested 100% in the public market, has received approximately 14% to date. Next year’s investment returns are expected to be a lot more challenging than this year.
FROM BENEFITS COMMITTEE | ELDER CARE

Caregivers

A 2017 article in The Journals of Gerontology: Social Sciences about a longitudinal study of older caregivers. The six-year study looked at changes in activities and engagement among spousal caregivers. Researchers at the University of North Carolina were interested in whether the subjects maintained their activity levels while caring for a spouse. Higher levels of physical and social activity have been linked to health and well-being as we age. We already know that caregiving is more likely to limit roles outside the home and to increase the risk of depression and health problems among some older caregivers (but not all).

The authors looked at five categories of activities: physical, social, passive information processing, novel information processing, and self/home care. A total of 37 activities were studied. The more passive included watching TV or listening to music. Novel information processing included reading or using the computer.

The physical included walking and exercising and the social were communicating with family/friends via letters, phone, or e-mail, and visiting others in person. Data was drawn from four waves of national Health and Retirement Study between 2007 and 2013.

Results: Not surprisingly, more women than men identified as spousal caregivers (61.69%). Their average age was 66.26 years. The majority reported caregiving in only one wave of the study, but 14% were caregivers in three or four waves. The primary change was in the reduction of time spent in physical activity and this was truer for women than men. However, as the authors point out, caregiving often involves a “certain level of physical activity and previous research suggests that caregivers are physically active, but tend not to report their activity as exercise.”

In addition, all older adults reported more time on self/home maintenance activities as well as passive information processing, but there was not a significant difference for caregivers. These changes may be due more to aging than to caregiving demands. There were no differences in social activities.

Notices to renew dues sent out recently to annual members of OSURA were in some cases addressed to the spouse/partner of a retiree instead of the retiree. Some members were understandably put out by that. We need to explain how our membership list is kept.

In 2016, OSURA was moved from Human Resources at OSU to the Alumni Association. In HR, OSURA had its own membership list, with a half-time person who, among other things, maintained membership records. At the Alumni Association, our records were merged with a database of alumni; we no longer have a dedicated list. The alumni database was designed to handle the needs of the Alumni Association and is not always compatible with the needs of OSURA. For instance, members are counted differently. OSURA counts annual members as those who are not lifetime members who have paid at least $25 in the last year. The Alumni Association counts annual members of OSURA as those who have paid at least $25 in the last year. If a lifetime member makes a donation to the account where dues are collected, the Alumni Association lists that person as both a lifetime and an annual member. Each month we get a report saying how many lifetime and annual members we have (minus the annual members who are also lifetime members), along with two different lists of all members. Virtually every month, the number of members on the two different lists are different from each other and different from the count showing numbers of members. When we request lists of names and addresses for annual members for dues renewal, we take what they give us, knowing there are likely to be discrepancies.

The staff at the Alumni Association who help us with these things are anxious to do the best they can, but their budget has been cut, they are short of staff, and they have to cope with an increasing workload. It’s the world we live in.

from The Membership Committee